

**LICKING HEIGHTS LOCAL BOARD OF EDUCATION MEETING
REGULAR MEETING**

Tuesday, 7:00 pm

December 15, 2015

The Licking Heights Board of Education met in Regular Session for the purpose of conducting official school business on December 15, 2015 at 7:08p.m. at Licking Heights High School, 4000 Mink Street, Pataskala with Mr. Matt Satterwhite, President, presiding.

The President asked the Treasurer to call the roll. Those members present were: Mr. Brian Bagley, Mrs. Nicole Roth, Mrs. Tracy Russ, Mr. Matt Satterwhite and Mr. Richard Wand.

Resolution #12-15-197 ADOPTION OF AGENDA

Mr. Satterwhite moved and Mrs. Roth seconded that the Board of Education adopts the agenda.

AYES: Satterwhite, Roth, Bagley, Russ, Wand

President declared motion carried.

Presentations:

- A. Band Presentation – Ms. Beavers and Mr. Perry
- B. Levy Update and OFCC Letter of Commitment – Dr. Wagner and Mr. Roberts
- C. 2016/17 School Calendar Review – Dr. Wagner

Resolution #12-15-198 CONSENT AGENDA

Mr. Satterwhite moved and Mrs. Roth seconded that the Board of Education approve the consent agenda – Item A through C. Action by the Board of Education in “Adoption of the Consent Agenda” means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

A. Approve the following Personnel Actions:

1. Resignation(s):

- a. Jennifer Jones, Secretary II, LH North, effective December 31, 2015.
- b. Rita Caldwell, Bus Driver, effective December 31, 2015 for retirement purposes.

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2. Employment, Classified, 2015/2016:
 - a. Ashley Roe, Bus Driver, Transportation, 189 Days Prorated to 120 days/1 year contract/5.5 hours/(step 0) salary of \$15.21/hr. (Category A) effective November 23, 2015. (Replacing Vicki Maynard)

3. Unpaid Leave of Absence(s):

- a. Courtney Beckner, Teacher, LH South, unpaid leave of absence from December 10, 2015 through January 8, 2016.

B. Approve the field trip for the 11th Grade English Language Arts Class, effective January 5, 2016 to the Freedom Center in Cincinnati, Ohio, as provided in the back-up materials.

C. Approve Julie Barclay for Home Instruction Tutor, for a student who is unable to attend school January 5 – March 31, 2016 at 5 hours per week at a rate of \$25 per hour plus mileage at the prevailing IRS rate.

AYES: Satterwhite, Roth, Bagley, Russ, Wand

President declared motion carried.

Resolution #12-15-199 ACTION AGENDA

Mrs. Russ moved and Mr. Wand seconded that the Board of Education approves:

- a. Minutes of the November 10, 2015 Special Meeting
- b. Minutes of the November 19, 2015 Special Meeting
- c. Minutes of the November 24, 2015 Special Meeting
- d. Minutes of the November 30, 2015 Special Meeting

AYES: Russ, Wand, Bagley, Roth, Satterwhite

President declared motion carried.

Resolution #12-15-200 FINANCIAL REPORT

Mr. Wand moved and Mrs. Russ seconded that the Board of Education approves the Treasurer's Financial Report, as provided in the back-up materials.

AYES: Wand, Russ, Bagley, Roth, Satterwhite

President declared motion carried.

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Resolution #12-15-201 DONATIONS

Mr. Bagley moved and Mrs. Roth seconded that the Board of Education approves the following donations:

1. Karlee M. Otto, donation of 24 Singlets, to the MS wrestling program, estimated value \$1645.00.
2. McDonalds Corporation, High School Team Challenge Promotion, \$2,500.
3. LHEA Union, donation of \$300 to 5th grade camp.
4. LHYSL, donation of \$500 to the wrestling program.
5. Park National Bank, donation of \$375 to Partnership for Secure Students.
6. Park National Bank Corporation Foundation, donation of \$1,125 to Partnership for Secure Students.
7. United Health Foundation, donation of \$500 to men's volleyball.

AYES: Bagley, Roth, Russ, Satterwhite, Wand

President declared motion carried.

Resolution #12-15-202 POLICY

Mr. Satterwhite moved and Mrs. Roth seconded that the Board of Education approves the second reading of the following new policy:

2413 Career Advising

AYES: Satterwhite, Roth, Bagley, Russ, Wand

President declared motion carried.

Resolution #12-15-203 CONTRACT

Mrs. Russ moved and Mr. Satterwhite seconded that the Board of Education approves the Phoenix Central contract for the 2015/16 school year for special education support at a cost not to exceed \$35,000.

AYES: Russ, Satterwhite, Bagley, Roth, Wand

President declared motion carried.

Resolution #12-15-204 ADMINISTRATORS / SUPERVISORS

Mr. Wand moved and Mrs. Roth seconded that the Board of Education approves the following 2015/2016 salaries and contract addendums.

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Administrator

Ken Kraemer, High School Principal	\$100,000 (260 Days)
Kim Henderson, Human Resource Director & Student Discipline	\$ 90,400 (260 Days)
Maria Redanty, Asst. High School Principal	\$ 80,400 (222 Days)
Kurt Scheiderer, Elementary Principal	\$ 84,200 (222 Days)
Brandi Wade, Elementary Principal	\$ 77,000 (222 Days)
Anna Annett, Elementary Principal	\$ 80,000 (222 Days)
Tricia Myers, Asst. Elementary Principal	\$ 72,000 (222 Days)
Michael Shipton, Asst. Elementary Principal	\$ 74,000 (222 Days)

Supervisor

Darian Kovach, Technology	\$ 66,000 (260 Days)
Ginger Parsons, Food Service	\$ 70,000 (230 Days)

AYES: Wand, Roth, Bagley, Russ, Satterwhite

President declared motion carried.

Resolution #12-15-205 EXEMPT PERSONNEL

Mrs. Russ moved and Mr. Bagley seconded that the Board of Education approves the following 2015/2016 Exempted salaries.

Sue Merrill, EMIS Coordinator	\$49,000 (260 Days)
Becky Morrison, Treasurer Assistant	\$48,500 (260 Days)
Alicia Inman, Treasurer Assistant	\$45,000 (260 Days)
Natalie Skaggs, Admin. Assistant to Treasurer	\$45,000 (260 Days)
Kimberly Jonker, Admin Assistant to Superintendent	\$51,000 (260 Days)
Lisa Todd, District Registrar	\$44,000 (260 Days)
Jennifer Ryan-Peters, Secretary HR/Curriculum	\$36,500 (260 Days)
Carolyn Ellicott, Secretary, Special Education	\$37,500 (222 Days)

AYES: Russ, Bagley, Roth, Satterwhite, Wand

President declared motion carried.

Resolution #12-15-206 SUBSTITUTE COMPENSATION

Mr. Satterwhite moved and Mr. Wand seconded that the Board of Education approves the certified and classified substitute pay rates, as provided in the back-up materials.

AYES: Satterwhite, Wand, Bagley, Roth, Russ

President declared motion carried.

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Resolution #12-15-207 ORGANIZATION

Mr. Bagley moved and Mrs. Russ seconded that the Board of Education approves to appoint Matthew Satterwhite as President Pro Tem at the January 7, 2016 Organizational Meeting.

AYES: Bagley, Russ, Roth, Satterwhite (abstained), Wand

President declared motion carried.

Resolution #12-15-208 EXECUTIVE SESSION

Mr. Satterwhite moved and Mrs. Russ seconded that the Board of Education enters into Executive Session at 8:25pm for the purpose of:

- The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.
- The purchase of property for public purposes or the sale of property at competitive bidding.
- Conference with the board's attorney to discuss matters which are the subject of pending or imminent court action.
- Preparing for conducting, or reviewing negotiations or bargaining sessions with employees.
- Matters required to be kept confidential by federal law or rules or state statutes.
- Specialized details of security arrangements.

The Board of Education returned from Executive Session at 11:13pm.

AYES: Satterwhite, Russ, Bagley, Roth, Wand

President declared motion carried.

Resolution #12-15-209 ADJOURNMENT

Mr. Bagley moved and Mrs. Roth seconded that the Board of Education meeting is hereby adjourned.
Time: 11:14pm.

AYES: Bagley, Roth, Russ, Satterwhite, Wand

President declared motion carried.

PRESIDENT

TREASURER